



Dear Parent or Legal Guardian:

The CAM Talent web site requires the collection, use and disclosure of personally identifiable information. For example, as part of the talent showcase and search feature on our website, we post your first name, physical characteristics (height, weight, eye color, etc.), and personal media such as photos, audio, and video to the general public and companies seeking to hire talent.

As you may be aware, state and federal law require website operators to implement certain protections prior to allowing children to operate, interacting with, or be showcased on websites. As one requirement of the Children's Online Privacy Policy Act (COPPA), website operators must obtain "verifiable parental consent" to the child's use of, or inclusion, in a website. In order to protect the children we represent on our website and comply with the law, our site has been designed to include the protections required by the COPPA compliance guidelines and we also make available a terms of use, general privacy policy, and COPPA policy containing comprehensive information about our COPPA policies (available at <http://www.camtalent.com/terms.php>, <http://www.camtalent.com/privacy.php>, <http://www.camtalent.com/coppa.php>, respectively.)

Please review this direct notice, read our full COPPA policy, general privacy policy, and terms of use for our Site and make a determination about whether you provide your consent for your child's participation in our web site. If you have any questions, you may contact:

CAM Talent, Inc.  
Christopher Butts  
Corporate Finance  
+1 (614) 488-1122

Once you have finished your consideration of consent for your child, please complete the attached form and return it to us at the above address.

Sincerely,

Carol A. Mosaic

President, CAM Talent



## CONSENT OF PARENT OR LEGAL GUARDIAN

I have read and understand the CAM Talent Children's Privacy Policy as it applies to children under the age of 13. I have read and understand the Terms of Use and the Privacy Policy for CAM Talent's web sites.

*I hereby certify as follows:*

I am the parent or legal guardian of \_\_\_\_\_,  
(child's legal name)

who has a birthdate of \_\_\_\_ / \_\_\_\_ / \_\_\_\_ .

*Please initial each item below to indicate your consent:*

\_\_\_\_\_ I hereby consent to the collection and use of my child's personal information as indicated in our Children's Privacy Policy, General Privacy Policy, and Terms of Use (collectively, the "Terms"). I agree, on behalf of myself personally and my child, to be bound by the Terms. I consent to my child's participation and display on and throughout the CAM Talent web site.

\_\_\_\_\_ I hereby consent to continued electronic communications with CAM Talent for both my child and I.

Please return a fully completed, signed copy of this document along with a valid form of identification by mail to:

CAM Talent, Inc.

1350 W. 5<sup>th</sup> Ave Suite #25

Columbus, OH 43212

**AGREEMENT:**

SIGNED for and on behalf of my child and myself:

\_\_\_\_\_ DATED \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
[ SIGN HERE ]

\_\_\_\_\_  
[ PRINT YOUR FULL NAME]

To be completed by CAM Talent (Internal use only):	
Date:	____/____/_____
Verifying Staff Name:	_____
ID Verified:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Parent's "Verified Consent" PIN #:	_____